# HR Today

# Media Kit 2023

German-speaking part of Switzerland

# FESTIVA Zurich 28 - 29/03/2023

europe

Join us now as an exhibitor in 2023

«The innovative concept has convinced us. The event is the ideal place to get into conversation with our target group.»

tts Matthias Langenbacher

Executive Director tts Talent Management Consulting GmbH

Book your booth now hrfestival.ch

KEYNOTES, TALKS AND SESSIONS

HR-PROFESSIONALS Networking, thinking ahead

EXHIBITORS AND START-UPS Meeting, exchanging

Action Stage sponsors



# **HR Today**

In print and online, HR Today is the place to go for HR leaders and managers looking for trustworthy information and content about the HR world. We present quality and thought-provoking journalism in a sophisticated but approachable environment. HR Today focuses on the future of work giving our readers the tools and insight they will need to shape the world of tomorrow.

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Print circulation 5000 DE/2400 FR



Print issues 6×DE/6×FR



Active APP users 4000



**Newsletter Subscribers** 9500 DE/2000 FR



Print readers 22200



Visits 85000/month











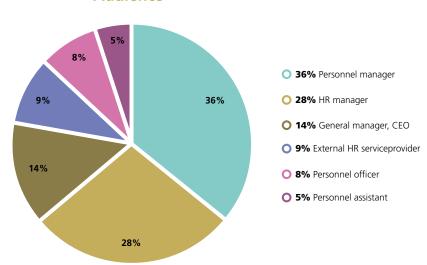


# **Facts & Figures**

# **Audience**

# HR Today Reader Survey

Personnel managers, HR managers, CEOs. 50% of all HR readers hold a management position in the HR department of a company. 35% work at a company with more than 500 employees.



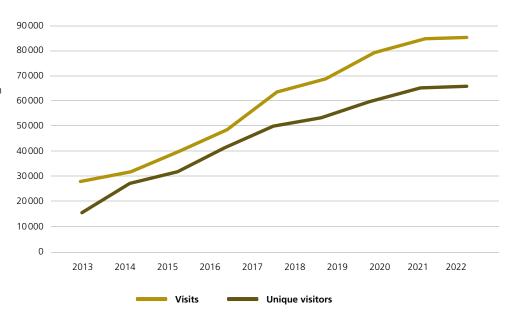


### HR Today online visitors

HR Today has been growing across all channels for years and has in the meantime become one of the specialist HR online portals with the biggest reach in the German-speaking countries.

Monthly average

Source: Google Analytics



# HR Today has a strong community:



Xing-News-Follower 26600



LinkedIn-Follower 30000



Facebook-Follower 1700



Instagram-Follower 1950



Twitter-Follower 1900

# **Ad Materials Print**

Print advertisements have an intensive and lasting effect. Our reader survey revealed that each copy of HR Today magazine is read by up to three people. Our readers strongly identify with the HR Today brand – which also benefits our advertising clients.

All prices exclude VAT. Display advertising: +20 %, agency commission: 10 %

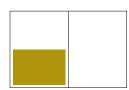
# Advertising rates and services



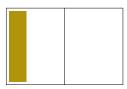
1/1 page 211 × 311 mm CHF 4450.–



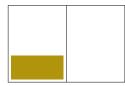
1/2 page upright 103 × 311 mm CHF 2650.–



1/2 page across 211 × 153 mm CHF 2650.–



1/3 page upright 67 × 311 mm CHF 2 150.–

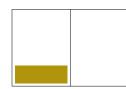


1/3 page across 211 × 101 mm CHF 2150.–

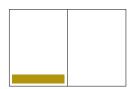


1/4 page upright\* 103 x 153 mm CHF 1900.–

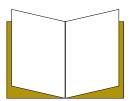
\*without text connection



1/4 page across 211 × 74 mm CHF 1900.–



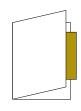
1/8 page across 211 × 35 mm CHF 1200.–



Cover page U2/U3 244 × 340 mm (+ 3mm bleed) CHF 5 100.–



Cover page U4 244 × 340 mm (+ 3mm bleed) CHF 5 100.–



Supplement
up to 50 g
(more than 50 g on request)
CHF 4500.- +
CHF 900.- Postage

Individual scaled discounts on request

**SME discounts** on request

Start-up discount:
Companies with fewer than
20 employees that have been in
operation for less than three years

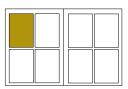
are entitled to a start-up discount.

# Special advertising formats



# sponsored article

211 x 311 mm max. 4000 characters (incl. spaces, other sizes on request)
Typeset and layout by the customer: **CHF 4450.**Typeset and layout by HR Today: **CHF 5950.** 



Topic specials

Double page, eight advertisers each 103 x 145 mm high **CHF 1000.**–

## Educational market

Academic texts and studies. Max. 3 200 characters (incl. spaces) **Price on request** 

# Technical data

Magazine format:  $244 \times 340$  mm (+ 3 mm bleed) Type area:  $211 \times 311$  mm

### Content partnerships

Research, Newstar, Opinion on request

# Data transfer:

High-end PDF 300 dpi: info@hrtoday.ch

# **Magazine Editorial Calendar 2023**

Magazine	Issue date	Deadline	Topics HR Today German	Topics HR Today French
1	03.03.2023	10.02.2023	HR FESTIVAL europe Bosses on the front International HRM	HR strategies for recruitment in times of skills shortages HR TECH Digitization: Useful training for tomorrow's managers HR in the public sector The Swiss Army Special HR FESTIVAL europe
2	26.04.2023	06.04.2023	Skills shortage Recruiting Nudging (how HR promotes behavioural change)	Female values in the workplace HR TECH Cloud technologies and software: advantages and disadvantages HR in the public sector Public education Special Compensation & Benefits
3	21.06.2023	02.06.2023	Continuing education  HR as crisis manager  Economy: From employer branding to trade union  BGM Special	Create collective dynamics HR TECH Introducing or developing ERP HR in the public sector Public Finance BGM Special
4	30.08.2023	11.08.2023	Candidate Experience – Touchpoints Psychologically stressed learners Knowledge Transfer	Freedom of expression and confidentiality in organizations  HR TECH When artificial intelligence enters the HR department  HR in the Public Sector Public Health  Special Prevention & Insurance
5	25.10.2023	06.10.2023	Worktech (digitization) HR junior staff Employees at an advantage, psychological contract	The Workplace Health Ecosystem  HR TECH How to bridge the digital divide in organizations  HR in the Public Sector Business, education and research
6	14.12.2023	24.11.2023	BGM Benefits – sense and nonsense Career changer	Emotional sovereignty  HR TECH HR tech trends that are gaining ground abroad  HR in the public sector Culture  Special Business Innovation

# **Ad Materials Online**

# hrtoday.ch

One of the most widely accessed specialist HR platforms in the German-speaking countries.









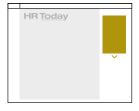
# Display advertising

Inclusive price / month



Wideboard 994 × 250 pixels

Front page: CHF 2500.-+ all categories: CHF 1500.-



Sticky ad

300 × 600 pixels Front page: CHF 2000.– + all categories: CHF 1000.–



Rectangle

 $300 \times 250$  pixels

Front page: CHF 1500.-+ all categories: CHF 500.-



### Sponsored ad main

220 × 160 pixels article picture + 400 characters text incl. spaces and special characters

Front page: CHF 2000.-+ all categories: CHF 1500.-



### Sponsored ad column

220 × 160 pixels article picture + 400 characters text incl. spaces and special characters

Front page: CHF 1200.-+ all categories: CHF 900.-



# Video Ad

hrtoday.tv **CHF 1000.**–

# Technical data

Formats: jpg, gif, png, max. 500 KB, static and animated





# **Content Advertising Formats**



### Sponsored article

# Category: CHF 2500.-

- unlimited duration
- one week on the main page then in the corresponding category

80 000 unique visitors thereof Ø 1-2% click rate / month

# Consisting of:

- Headline
- Introductory text, max. 300 characters
- Body text, max. 4000 characters
- Up to three pictures
- Up to three links in the text
- Social links
- Videos



### Sponsored LinkedIn post

# Per format: CHF 3 000

Target audience: 27 000+ Single Image Ad

Headline: 200 charactersText: 600 characters

• Image

• URL

Duration: 4 weeks

# Technical data

Video formats: YouTube, Vimeo Cover image size: 800 x 581 pixels

Logo as .png file if possible, other images in .jpg format

Social media buttons = Facebook, LinkedIn, Instagram, Twitter, YouTube

# **Newsletter Advertising Formats**



Newsletter Subscribers 9500 DE / 2000 FR



Ø Opening rate 33%



Ø Click rate 10%

# Newsletter



Rectangle

Monster Ad

Spon-

sored

Ad

### Weekly Newsletter

Every Thursday, the HR Today editorial team sends a newsletter with selected top news to around 9500 subscribers. This newsletter has an above average opening rate of 33%.



# Exclusive newsletter for your services and events

Content with pictures & text suiting your brand. Word with 72 dpi images, layout is provided by HR Today. Preview sent before publication.

4800 subscribers (dates by availability)

CHF 3 000.-

## Newsletter rectangle

300 × 250 pixels

CHF 1290.-

### Sponsored ad

220 x 160 pixels article picture + 400 characters text incl. spaces and special characters

CHF 990.-

# HR Today JOBS

Book your job advertisement on the largest job portal for HR positions.

**Prices on request** 

### Monster ad

468 x 400 pixels

CHF 1490.-



BlindtextOptas cos sit ommolore nobis illent quis quiam, sum quis es et ex et quam lignieniatio comnien impore volutemposam quamus, odit lab int. Minis peribusci ut essi torersp eliqui que offictur?

Formats: jpg, gif, max. 500 KB, static and animated

# **Media partnerships**

HR Today is present at all relevant industry events. We are also accompanying some events through media partnerships.

As organizer of the HR FESTIVAL europe, we are able to offer attractive deals and packages.

# Events 2023

HSG TALENTS
CONFERENCE

February 27 – March 17th 2023 HSG Talents Conference St. Gallen hsgtalents.ch



March 28th – 29th 2023 HR FESTIVAL europe hrfestival.ch



April 2023 Basel Economic Forum baseleconomicforum.ch



May 25th 2023 Swiss conference for HR and internal communication



September 20th 2023 National conference on occupational health management bgm-tagung.ch



September 28th 2023 Eastern Switzerland staff day in Gossau personaltag.ch

# **Contacts**



Director Tobias Mengis T 044 269 50 18 tm@hrtoday.ch



Editor-in-chief Corinne Päper T 044 269 50 21 cp@hrtoday.ch



Deputy Editor-in-chief Christine Bachmann T 044 269 50 29 cb@hrtoday.ch



Online-Editor Jemeima Christen T 044 269 50 27 jc@hrtoday.ch



Key Account Manager Mari Greco T 044 269 50 28 mg@hrtoday.ch



Marketing and Event Director Lea Maurer T 044 269 50 36 Im@hrtoday.ch



Marketing Manager Franziska Luginbühl T 044 269 50 24 fl@hrtoday.ch



Marketing Assistent / Administration Sina Thüring T 044 269 50 12 st@hrtoday.ch

Publishing house and editing **ALMA Medien AG** | Hofackerstrasse 32 | 8032 Zürich |

T 044 269 50 10 | info@hrtoday.ch | www.hrtoday.ch

# MIX AND MATCH!



# CONTACT OUR SALES TEAM AND PLAN FOR 2023!

# **TOBIAS MENGIS**

Director HR Today DE HR FESTIVAL europe Tel. 044 269 50 18 tm@hrtoday.ch

# **MARI GRECO**

Key Account Manager HR Today DE HR FESTIVAL europe Tel. 044 269 50 28 mg@hrtoday.ch

# **AURELIA KEUSCH**

Key Account Manager HR Today FR Miss Moneypenny & Assistants' Day Tel. 044 269 50 34 ak@hrtoday.ch